



AIRPORT HANDLING ENVIRONMENTAL POLICY

Airport Handling's corporate priority is the management of the environment and health and safety at work in accordance with a consistent system, aimed at continuous improvement of environmental performance and safety standards.

To safeguard environmental resources, Airport Handling uses technologically advanced equipment in order to use resources efficiently and minimize emissions into the atmosphere. The GSE monitoring system constantly checks the activities of each GSEs and ensure that maintenance checks are made within the due times.

As part of an eco-compatible management that respects occupational health & safety of its workers, Airport Handling is inspired by the following principles:

- Handling activities must be carried out respecting and protecting the quality of the environment and the health of internal and external personnel
- Minimizing the environmental impact and improving environmental performance and safety standards in our workplaces belong to the criteria that contribute to define corporate strategies
- The awareness of everyone (employees, partners, suppliers) regarding environmental and safety issues of their activities is a needful element for improving the performance of the entire company
- Full compliance with all environmental regulations at international, national and local level, to deliver optimal activities with a view to continuous improvement of environmental performance.
- Collaborate with customers and suppliers so that environmental management becomes a factor of competitiveness within the national and international market.
- Maintain a high level of listening and communication of all internal and external stakeholders in a perspective of transparency and sharing.
- Continuous monitoring of environmental aspects that characterize the activities and setting of goals and targets annually re-evaluated.

To translate above principles into operations, Airport Handling is committed in pursuing following objectives:

- comply with all applicable environmental and safety legislation, internal regulations and all requirements agreed with third parties by pursuing appropriate solutions
- prevent pollution and use resources efficiently by committing in continuous improvement of environmental performance through:
 - rational and efficient use of resources
 - foster innovation and invest in ground equipment with eco-efficient technology to minimize emissions and waste
 - continuous monitoring of consumptions and adoption of rigorous maintenance criteria
- equip our employees with the knowledge and skills to increase their expertise and sensitivity on environmental issues
- constantly increase what has been put in place for health and occupational safety of personnel in workplaces through the organization of activities aimed for achieving the purpose.
- support initiatives focused on responsible tourism and the protection of natural capital and biodiversity

It is a precise commitment of Airport Handling to combine the value of respecting and safeguarding environmental heritage with competitiveness and business development.

The adoption of an Environmental Management System represents a further confirmation of the company's effort and attention to the market in which it operates, by preserving the Environment for both Airlines and Passengers who choose them for their travels.

The Environmental Management System is periodically subject to internal (ref. SGA PG05 – Internal audit) and external audits and it is based on a progressive improvement in the governance of environmental phenomena associated with Airport Handling activities.

The Environmental Management System is annually subject to review by the Executive Committee.

Malpensa, October 31st 2021

AIRPORT HANDLING S.p.A.

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Managing Director